

Position Announcement – SWCD Internship

POSITION STATUS	Full-time Seasonal
STARTING SALARY RANGE	up to \$20.00 per hour DOE
POSITION LOCATION	Detroit Lakes, Minnesota
CLOSING DATE	4:00 PM Friday, December 20, 2024 or until filled



POSITION PURPOSE:

The Soil & Water Conservation District (SWCD) Intern position is a student position and requires a general background in natural resources, site evaluation, and conservation practice application.

As part of a greater partnership, this position works with the Natural Resource Conservation Service (NRCS), Farm Service Agency (FSA), the Minnesota Board of Water and Soil Resources (BWSR) and other partners to promote and implement local, state and federal conservation programs and best management practices to Becker County landowners. This position will be involved with surface water improvement projects, educational events, providing technical assistance to private landowners and public organizations and other natural resource protection projects and planning activities through the field season.

DESIRED QUALIFICATIONS:

- Coursework in conservation, engineering, natural resources, water quality, or other associated topics.
- Interested in learning agronomic principles associated with farm production for both livestock and non-livestock enterprises.
- Farm experience desired but not required.
- Strong interpersonal skills; capable of working effectively with individuals in the public, private, and Government sectors; self-motivated: able to work with minimal supervision.
- Position may require traveling throughout the County and State, a valid Minnesota Driver's License is mandatory.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential Job Functions and Duties:

- Performs simple surveys for design and layout of best management practices.
- Become proficient with SWCD surveying equipment.
- Learn the Federal and State cost share programs.
- Provides clients information of programs available to assist with natural resource protection (i.e., 1W1P Programs, BWSR-State Cost Share Program, County Shoreland Program, CRP Buffer Initiative, RIM, WRP, and other programs).
- Assists with educational outreach events and demonstrations.
- Assists with the installation and maintenance of conservation practices, independently with minimal supervision.
- Prepares records and reports summarizing work accomplished.
- Promotes the Conservation philosophy of the SWCD.
- Provides/assists with maintenance of SWCD vehicles and equipment; maintains inventory of field supplies.
- With adequate training, develops conservation plans and agreements, and provides the necessary guidance for follow up to ensure implementation of plan.
- Performs other related duties as directed or apparent.

SELECTION PROCESS:

Applicants must submit a 1) resume, 2) cover letter and 3) SWCD application for employment to:

Becker SWCD
Attn: Bryan Malone
809 8th Street SE
Detroit Lakes, MN 56501
Or email completed application materials to bryan.malone@co.becker.mn.us

Finalists for the interview process will be determined after initial screening and assessment of qualifications provided in the materials submitted. Applicants selected for the interview process will be contacted directly.

Becker SWCD is an equal opportunity employer and provider