



Board of Supervisors Annual
Retreat

10:00 A.M.

2015 Accomplishments **30 min.**

Clean Water Legacy Programs
Shoreland Program
Farm Bill Assistance
State Cost Share

2015 Workload Analysis **10 min.**

Hours per Program
Expenses per Program

2016 Grants and Projects **20 min.**

Buffer Initiative
Soil Health Initiative
Local Water Management Plan (LWP) – Update
Buffalo Red Shallow Lakes & Main-stem Improvement Strategy
South Branch Wild Rice Sediment Reduction Project
Targeted Phosphorus Reduction and Lake Protection Project
Pulling Together Cooperative Weed Management Area
Becker County Drainage Ditch Inventory and Inspection Project
MDA Township Nitrate Testing Program

2016 Technical Assistance Programs **20 min.**

Shoreland Program
MN Ag Water Quality Certification Program
Aquatic Invasive Species Prevention
Wetland Conservation Act (WCA)
LWP Implementation
Agriculture / Seed Inspector
Observation Well Monitoring
Farm Bill Assistance
Native Plant Materials
Reinvest in Minnesota (RIM)
RRVCSA Administration
* Natural Resource Management

2016 Outreach and Educational Programs **15 min.**

Ag Landowner Forums
Cormorant Fall Field Days
Spring Field Tour
Becker County Fair
Water Festival
Soil Health Strip Trials

2016 Staffing Plan **25 min.**

Position Classifications
Workload Projection
Position Descriptions – New Positions and Revisions
Training Needs & Employee Development

**Board of Supervisors Annual Retreat
(continued)**



Break for Lunch **30 min.**

- Sandwich Lunch (Provided)
- Soil Carbon Cowboys (Video)

Personnel Policy – Revisions and additions **25 min.**

- Article II, Employment Classification
- Article VII, Working Policies
- Article VIII, Time Reporting
- Article XI, Vacation Policies
- Article XXIII, Work Related Expenses and Policies

2016 Fiscal Operations **25 min.**

- Grant Verification Findings
- Authorized Representative(s)
- Program Allocations
- Review 2016 Budget
- Capital Investments
- Employee Compensation
- Program Fee Schedules (WCA, Shoreland, Stormwater, Tree's)
- State Cost Share Policies
- Billable Rates

2016 Annual Plan of Operations **25 min.**

- Clarification of Objectives
- Draft Plan Review
- Suggested Edits / Items for inclusion

Other **15 min.**

2:00 Adjourn